

**Nova Scotia Lands Inc.**  
**Notes to Financial Statements**  
*For the year ended March 31, 2022*

**11. REMUNERATION**

Pursuant to the Public Sector Compensation Disclosure Act the Company is required to disclose individuals with compensation greater than \$100,000. These individuals are as follows:

	Position	Salary and benefits
Carl Baillie	Project Manager	\$ 108,583
Douglas Balcom	Mechanical Engineer	103,434
David Benoit	Sr. Director, Strategic Health Infrastructure Planning	153,101
Christian Boudreau	Project Manager, Parks and Land Management	105,303
Donnie Burke	Executive Project Director	138,901
Rae Burke	Director of Procurement Equipment Stream	115,673
Andrew Campbell	Director of Procurement Stream	124,599
Maggie Cheung	Sr. Sourcing Manager – Clinical Operation	109,667
Tim Coolen	ICAT Technical Project Manager	108,603
Richard Couldrey	Vice-President of Infrastructure	250,270
Joyce Diamond	Solicitor	130,309
Bonnie Dobson	Director of Human Resources	112,137
Andrew Feener	Director of Infrastructure Work Stream	128,321
Paul Frank	Senior Architect	110,109
Marie-Aurore Frey	Director of Finance DBFM	122,022
Nicholas Goodine	Director of Project Management Services	116,150
Wilfred Kaiser	Project Director	115,354
Marie Therese LeBlanc	Senior Architect	109,959
Ray Levy	Director of Infrastructure and Facilities	121,765
Stephen MacIsaac	President	157,682
David MacNeil	Executive Director	148,289
Gerald McCarron	Project Director Parks and Land Management	106,388
Greg McGrath	Senior Director of Technical	137,411
Alexander Mitchell	Vice-President of Clinical	239,390
Stephanie Nowe-Morris	Senior Architect	108,572
Christine O'Donnell	Project Manager COC	108,603
Frank Potter	Project Director	115,740
Craig Robert	Sr. Project Manager – Logistics	103,173
Kenneth Swain	Project Lead, Boat Harbour	143,396
Angela Swaine	Project Manager, Boat Harbour	104,217
James Theakston	Electrical Engineer	103,434
Randolph Vallis	Project Manager, Boat Harbour	101,650

**12. CONTINGENCY**

The Company has performed activities under the terms of a remediation agreement which are subject to the mutual approval of the parties involved. Any additional costs required, and settlement of receivables is contingent on approval of the work performed. The outcome of the matter is not determinable and discrepancy upon settlement, if any, will be accounted for as a charge to operations in the period of settlement.