

NOVA SCOTIA LANDS INC.

Year ended March 31, 2020

REMUNERATION

Pursuant to the Public Sector Compensation Disclosure Act, the Company is required to disclose individuals with compensation greater than \$100,000. Those individuals are as follows:

	Position	Salary and benefits
Donnie Burke	Executive Project Director	\$ 123,621
Stephen MacIsaac	President	145,899
Frank Potter	Project Director	113,709
Kenneth Swain	Project Lead, Boat Harbour	139,617
Wilfred Kaiser	Project Director	102,875
David MacNeil	Executive Director	132,624
Jo Ann Fewer	Vice President	127,760
Greg McGrath	Senior Director of Technical	105,623
John O'Connor	Vice President of Infrastructure	176,667
Neil Whyte	Director of Facilities Work Stream	126,421
